

ABOUT COTHINKK

CoThinkk is a community-driven social change philanthropy, structured as a giving circle. We are led by BIPOC members, working collectively to align and amplify our time, talent, and treasure to address complex social change in Asheville and Western North Carolina. The infrastructure created by CoThinkk has been in action since 2014 centering structural change and equity in order to shift the narrative and disparities of BIPOC communities in Western North Carolina. With a network of over 75 members, BIPOC grantee partners, leadership awardees, and solidarity change agents - working deeply in the community - we support change through four (4) strategic pathways: (1) healing together, (2) access to resources (internally and externally), (3) capacity-building, and (4) systems change towards achieving long-term impact.



This multi-faceted approach is anchored deeply in community-driven and emergent practices that enables our network to intentionally create space to constantly work towards shifting the six conditions of systems change through building awareness and analysis, while concurrently aligning our actions and ensuring accountability to community. This focus allows for a great deal of nimbleness to seed important leadership, relationships, capacity and infrastructure and continue to support an ecosystem of change -in very deep manner- by creating space for innovation and investment.

DIFFERENTIATORS

- Senior-level leadership with 25+ years of professional experience in philanthropy, non-profit and public/private sectors (locally, regionally, and nationally)
- Demonstrated track record over the past 10+ years with client partners and strategic investments - spanning 12 counties in Western North Carolina with 207 grants for grantee partners working throughout the North Carolina and Southern Region, as well as community leadership awards spanning 9 years

- Diverse and women led leadership and base-building team and diverse membership pool of 75 committing time talent, and treasure to support deep transformational change and impact **investing \$921,500 in the past 8 years** back into community
- Strategic thought partner and advisor in the social change philanthropy sector, giving circle, and alternative investment strategies
- Diverse team averaging 15+ years of experience across leadership development, coaching, strategy, philanthropy, human resources, community economic development, entrepreneurship, evaluation, group dynamics, culture-building and change management

KEY CONSULTING CLIENTS



CORE COMPETENCIES

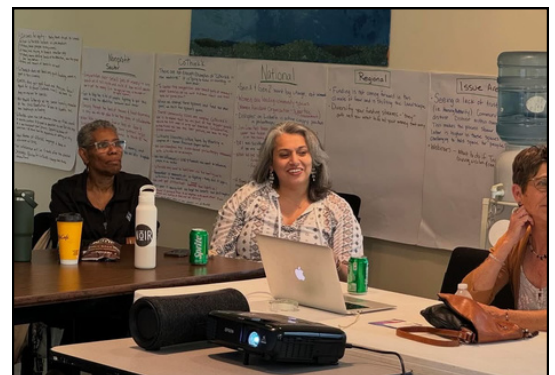
- Community-Driven Grantmaking, Regranting , Trust Based Philanthropy
- CoThinkk " Breakdown" - Grantmaking Training Capacity Building
- Leadership Development, Capacity-Building, Training, and Curriculum Design (Blue Print Leadership)
- Entrepreneurship + Community Economic Development(Urban + Rural)
- Program Design. Customized Workshops, and Implementation
- Speaker, Presenter, and Facilitation
- Executive and Leadership Coaching
- Strategy Development, Design, and Implementation
- Organization Development
- Change Management, Culture - Building, Process Facilitation, Popular Education
- Equity and Inclusion Integration
- Reorganization/Transformation
- Giving Circle Development + Next Generation
- Community Engagement + Community Assessments/Interviews
- Futurism Scenario Planning + Strategy Design
- Participatory Evaluation - Ripple Effect Mapping + Impact Mapping
- Network Building + Collaboration

PAST PERFORMANCE

- **Buncombe County DHHS-** Strategic Planning, Community Engagement, Strategy and Facilitation
- **Philanthropy Together-** Coaching, Leadership Development, Strategy Development and Long-term customized learning experience.
- **Tzedek Social Justice Fund** - Ripple Effect Mapping (Evaluation) + Coaching
- **Southside Community Association-** Strategy and Strategic Planning, Community Engagement Project
- **Hurricane Helene** - Triage Grantmaking, Training, Community Engagement, Advisor/Advocate, Base-Building, Leveraging Funding, CoThinkk " Breakdown, " Capacity-Building & Documentation.

CERTIFICATIONS

- Trust Based Philanthropy Project -Ambassador
- National Minority Supplier Development Council (NMSDC)
- Women's Business Enterprise National Council (WBENC)
- Coach Diversity Institute | Certified Diversity Coach
- The Entrepreneurial Mindset | The Entrepreneurial Learning Initiative
- EQ-i 2.0/EQ 360 Certification, The Emotional Training Company Inc.
- FIRO-B Certification, Myeres-Briggs Company
- DISC User
- Art and Science of Cooperative Development Certification | CooperativeWorks!
- Popular Education, Participatory Action Research, Transformation Justice Model Practitioner | Popular Education Consultants, Inc.



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